

# Retention Evidence

## Can we better Retain Sport Officials by Asking Them to Do More? The Opportunity of “Stage-appropriate Officiating”

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Link to article: [Can we better Retain Sport Officials by Asking Them to Do More?](#)

### Why Refs Stay in the Game – Research Paper

- Enjoyable Affiliation (75%) and Remuneration (14%) were identified as the most important factors to retaining officials.
- In terms of the most problematic issues, referees most frequently indicated Abuse (42%) and Administrative Issues (20%).
- Lastly, findings suggest the best ways to recruit and retain officials are to Provide Mentors and Training (32%), Market to Young People (23%), and Increase Pay (19%).